NELSON CENTRAL SCHOOL
AIM HIGH - KI RUNGA RAWA

Person Specification: Kaiarahi i te reo

Ko te kaiarahi i te reo he kaimahi e matatau ana i te reo Māori me ona tikanga, e mahi tahi ana i te taha o te kaiako, e tautoko ana i te reo Māori.
A "Kaiarahi i te reo" is an employee who is fluent in Māori language and has an in-depth knowledge of Māori traditions and beliefs and works alongside a teacher supporting Māori language.

Tēna koē,
We are looking for a strong te reo Māori speaker who relates well to children and is a proven team player. You will provide support to teachers and students in their development of te reo Māori me ōna tīkanga and learning across Te Marautanga o Aotearoa and the New Zealand curriculums.

You will need to be prepared to get involved in all aspects of school life in Te Pouahi, across the school and use initiative at times.

The position will start as soon as the successful applicant is available, for 15 hours a week and continue across each term until 20 December 2019.

If this sounds like you, we look forward to your application. Please contact the school with a C.V. and a covering letter, by Monday 19 August, 2019

Support Staff Job Description and Appraisal

Name:
Position: Learning Support - Kaiarahi i te Reo

Purpose:

To work alongside teaching staff to support the operation of the school and student learning, particularly in respect of the delivery of Level 2 Māori immersion programmes.

Accountability:

All staff are directly responsible to the principal, who in turn is accountable to the board for the performance of all staff.

Extent of Authority:

To act lawfully while honouring the Treaty of Waitangi and the locally developed charter, curriculum, policies and procedures.

Working Relationships:

All staff must:

- Give priority to the well being and educational achievements of all children.
- Maintain professional relationships with students, staff and parents.
- Be a team player and promote a positive workplace culture.
- Be welcoming to visitors.

Expectations - Learning Support	
1.1	Work within the established approach to the delivery of Māori Immersion education at Nelson Central School – under the direction of the syndicate Leader, and classroom teacher.
1.2	Contribute to a positive learning and social environment for students at Nelson Central School, particularly in regards to te reo Māori me ōna tīkanga
1.3	Follow the Reo ā waha plan for identified students under the direction of the class teacher and the Syndicate leader.
1.4	Work with identified students and those students' teachers to develop an understanding and support of classroom programmes.
1.5	Develop a knowledge of the Nelson Central School Behaviour Development programme and participate in its delivery.

Expectations - General	
2.0	Support and adhere to the policies and procedures established for the school's operation.
2.1	Work co-operatively and supportively with all members of staff.

2.2	Take an active part in school affairs in and beyond the classroom.
2.3	At all times maintain the professional confidentiality of the school. The school and its employees are subject to the Privacy Act.

2.4	Undertake personal professional learning based on identified needs.
2.5	Participate in whole staff development and strategic planning activities as required.
2.6	Develop and/or maintain positive relationships with parents.
2.7	Help to promote and uphold the interests and image of the school.
2.8	Undertake any other duties as requested by the principal.